

B900 – TRANSITIONAL AND GENERAL PROVISIONS

B900.1 Immediate Coming into Force of These By-Laws

B900.1.1 Subject only to the specific transitional provisions set out in this Section, these By-Laws shall come into force immediately upon approval by the Members.

B900.1.2 For greater certainty, upon approval by the Members, these By-Laws shall immediately govern the affairs of Hockey Manitoba and supersede all prior By-Laws to the extent of any inconsistency, except where a prior voting structure, election mechanism, governance process, rule, regulation, or procedure is expressly continued on a temporary basis under this Section.

B900.2 Transitional Authority and Purpose

B900.2.1 This Section is adopted to provide for the orderly transition from the prior governance structure to these By-Laws.

B900.2.2 During the transition period, the Board may take such steps and pass such resolutions as are reasonably necessary to implement these By-Laws and to bring the governance, policies, and operations of Hockey Manitoba into alignment with applicable law, the Articles, the Constitution, and these By-Laws, provided that the Board shall act in good faith with a view to ensuring compliance with applicable law, and shall respect any approvals of the Members required under applicable law, and provided further that such actions are consistent with the intent of these By-Laws as approved by the Members.

B900.3 Continuation of Existing Framework During Transition

B900.3.1 Upon these By-Laws coming into force, all existing rules, regulations, procedures, voting practices, governance processes, and operational provisions of Hockey Manitoba in force immediately before that date shall continue on an interim basis only to the extent they are not inconsistent with applicable law, the Articles, the Constitution, or these By-Laws.

B900.3.2 Any replacement policy or process adopted during the transition period shall prevail over prior versions.



B900.4 Transitional Election and Establishment of Initial Board

B900.4.1 Notwithstanding any other provision of these By-Laws, at the 2026 Annual General Meeting, the Members shall elect a full Board of nine (9) Directors for the purpose of establishing the initial staggered term structure.

B900.4.2 The nine (9) Director positions shall be comprised of:

- (a) three (3) Directors elected to three (3) year terms;
- (b) three (3) Directors elected to two (2) year terms; and
- (c) three (3) Directors elected to one (1) year terms.

B900.4.3 Notice of the 2026 Annual General Meeting and any related election materials shall clearly set out the number of Director positions to be filled and the term lengths applicable to those positions.

B900.4.4 Each Director shall be elected by the Members to a specific term length at the time of election. For this purpose, nominees shall be required to declare the term length for which they are standing, and elections shall be conducted separately for each term category.

B900.4.5 Where the number of nominees declared for a given term category equals the number of available positions in that category, those nominees shall be declared elected by acclamation.

B900.4.6 Where the number of nominees declared for a given term category exceeds the number of available positions in that category, an election shall be conducted in accordance with these By-Laws.

B900.4.7 All Director positions shall be deemed open for election at the 2026 Annual General Meeting for the sole purpose of establishing the initial staggered Board, and any Director in office immediately prior to that meeting must stand for election in order to continue serving.

B900.4.8 The terms of all Directors elected at the 2026 Annual General Meeting shall commence immediately following the conclusion of that meeting.

B900.4.9 The purpose of this transitional election is solely to establish the initial staggered rotation of Directors, after which all subsequent elections shall be conducted in accordance with the standard term provisions of these By-Laws.

B900.5 Transitional Internal Appointment of Chair and Vice Chair

B900.5.1 Following the 2026 Annual General Meeting, the Board shall appoint from among the Directors the Chair and Vice Chair in accordance with these By-Laws.

B900.6 Transitional Implementation of New Voting Structure

B900.6.1 Effective June 1, 2027, all Member voting, delegate voting, representation, and director elections shall thereafter be conducted in accordance with the new voting matrix, representation framework, and election model established by these By-Laws.



B900.6.2 Where the new voting structure includes groups, delegates, or delegate meetings requiring approval under applicable law, such structure shall take effect only upon the approval required by law.

B900.7 Paramountcy and Preservation of Member Authority

B900.7.1 In the event of any conflict during the transition period, applicable law, the Articles, and these By-Laws shall prevail.

B900.7.2 Nothing in this Section shall be interpreted so as to reduce or bypass any approval of the Members required by applicable law.

B900.8 Sunset of Transitional Provisions

B900.8.1 These transitional provisions shall expire on June 1, 2027.

B900.8.2 Upon expiry, these transitional provisions shall automatically expire and be deemed removed from these By-Laws without the need for further resolution or approval, and the governance of Hockey Manitoba shall thereafter operate exclusively in accordance with these By-Laws, without affecting the validity or continuing effect of any act, vote, election, appointment, policy, regulation, procedure, delegation, or decision validly made or taken during the transition period.

B900.8.3 Prior to the expiry of these transitional provisions, the Board shall report to the Members on the implementation of these By-Laws and the completion of the transition.

